

People & Culture (HR) Advisor

World Vision International
Nicosia, Cyprus

With over 70 years of experience, our focus is on helping the most vulnerable children overcome poverty and experience fullness of life. We help children of all backgrounds, even in the most dangerous places, inspired by our Christian faith.

Come join our 34,000+ staff working in nearly 100 countries and share the joy of transforming vulnerable children's life stories!

Here's where you come in:

As **People & Culture (HR) Advisor based in the Cyprus Office** you will provide guidance and technical support aimed at enhancing the MEER [Middle East & Eastern Europe] Regional HR initiatives and supporting Field Offices. To ensure the implementation of People & Culture (HR) strategies, priorities, policies and procedures in alignment with World Vision Partnership P&C standards. You will coordinate People & Culture services for the MEER Regional Office staff and ensure full compliance with P&C policies and procedures that align with World Vision International, regional, and local legal standards. You will provide professional guidance to staff on a range of People & Culture matters, including recruitment, employee life-cycle P&C policies and procedures, including supporting P&C regional teams on managing local compensation, benefits, and job evaluations.

Requirements include:

- Minimum 8-10 years of experience in Human Resources with medium business/medium NGO/government agency.
- University degree in Human Resources, Law, Social Sciences, Psychology or a related field.
- Professional certification in HR in locally or internationally recognized HR institutions is a plus.
- Excellent knowledge of Cyprus labour law and related legislation.
- Experience in dealing with Legal and Governance related issues within the organization.
- Ability to demonstrate sound judgment and work with little supervision under the virtual working relationships.
- Ability to prepare and deliver presentations/trainings to diverse groups on P&C matters.
- Thorough working knowledge of office and HRM systems.
- Computer aptitude and experience with word processing, database management, and spreadsheet software
- Fluency in Greek and English.
- Experience of work in an INGO setting and past exposure with the international working culture and practices is an advantage.

Is this the job for you?

Find the full responsibilities and requirements for this position and [apply](#) online **by the closing date 25th of MARCH 2025.**

World Vision is dedicated to our team members' development and their success. We aspire for all employees to be fulfilled through their work and their contributions to an organisation working to provide long-term sustainable solutions to the world's most vulnerable people.

For more information on World Vision International, please visit our website: www.wvi.org. Our vision for every child, life in all its fullness. Our prayer for every heart, the will to make it so.