

**About Us:**

Crowe Cyprus is a leading accountancy firm in Cyprus and an independent member of Crowe Global, an accounting network with over 200 independent accounting and advisory firms in more than 130 countries.

We seek to recruit an experienced and strategic Head of Human Resources to lead our HR department. If you are passionate about people and driven to create a positive impact on our workforce, we want to hear from you.

Role Overview:

As the Head of Human Resources, you will play a pivotal role in shaping our company culture, driving HR initiatives, and ensuring that our people strategies align with our business goals. You will oversee all HR functions, including recruitment, employee relations, performance management, and compliance.

Key Responsibilities:

- Manage the recruitment and selection process to attract, retain, and motivate top talent.
- Develop and implement HR strategies and initiatives aligned with the overall business strategy.
- Oversee the seamless execution of ACCA/ACA trainee contracts.
- Oversee and manage a performance appraisal system that drives high performance.
- Ensure legal compliance throughout human resource management.
- Develop and monitor overall HR strategies, systems, tactics, and procedures across the organization.
- Nurture a positive working environment and organizational culture.
- Assess training needs to apply and monitor training programs.

Qualifications:

- Proven working experience as a Head of HR or similar role.
- In-depth knowledge of labour law and HR best practices.
- People-oriented and results-driven.
- Knowledge of HR systems and databases.
- Competence to build and effectively manage interpersonal relationships at all levels of the company.
- Degree in Human Resources or related field; HR certification is a plus.

Why Join Us:

- Competitive salary and benefits package.
- Opportunity to lead and shape the HR function in a dynamic and growing company.
- Pay package includes 13th salary, provident fund and medical insurance.

How to Apply:

Please send your CV to vacancies@Crowe.com.cy

All applications will be treated in the strictest confidence.